

**CITY OF JEANNETTE  
WESTMORELAND COUNTY PENNSYLVANIA**

BILL NO. 00-5

ORDINANCE NO. 00-5

AN ORDINANCE OF THE CITY OF JEANNETTE  
FIXING THE LEVELS OF EMPLOYEES OF ALL  
DEPARTMENTS OF THE CITY OF JEANNETTE  
AND THE RATES OF COMPENSATION THEREOF  
FOR CALENDER YEAR 2000.

**WHEREAS:** The Council of the City of Jeannette is duly empowered under the terms of the Third Class Cities Code to enact Ordinances fixing the status and levels of employees of the City of Jeannette and the rates of their compensation; and

**WHEREAS:** The Council of the City of Jeannette believes that it is necessary to adopt a specific Ordinance which fixes the levels of all employees in all Departments of the City of Jeannette and the rates of their compensation for calendar year 2000.

**WITH THE FOREGOING RECITALS INCORPORATED HEREIN BY REFERENCE THERETO THE COUNCIL OF THE CITY OF JEANNETTE HEREBY FIXES THE STATUS AND LEVELS OF EMPLOYMENT OF ALL DEPARTMENTS OF THE CITY OF JEANNETTE AND SETS THE RATES OF THEIR COMPENSATION FOR THE CALENDAR YEAR 2000 AS FOLLOWS:**

**SECTION I. DEPARTMENT OF PUBLIC AFFAIRS**

**A. GENERAL GOVERNMENT/ CITY CLERK'S OFFICE**

Mayor		\$ 1,200.00 per annum
City Controller		2,400.00 per annum
City Solicitor		2,400.00 per annum plus \$100.00 per hour for work performed outside public meetings and executive sessions of Council
City Clerk/Chief Administrative		\$ 35,038.00 per annum
City Finance Coordinator		28,852.00 per annum
City Clerk Secretary		21,676.00 per annum
City Clerk/Secretary Probation		13,970.00 per annum
City Controller Assistant		400.00 per annum

**B. POLICE PROTECTION (BASE SALARY)**

Chief of Police		\$ 46,482.00 per annum
Captain		44,250.00 per annum
Lieutenants (3)	each	42,961.00 per annum
Sergeants (2)	each	41,710.00 per annum
Patrolmen	each	40,495.00 per annum
Part Time Patrolmen - Hourly rate to be set at time of hire		
Part Time Meter Enforcement Officer (2)	each	9.61 per hour
Part Time Meter Enforcement Officer Probation		5.15 per hour minimum wage
Police Department Secretary		21,676.00 per annum

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**B. POLICE PROTECTION (BASE SALARY) (CONTINUED)**

The aforesaid base salary increases for the members of the Jeannette Police Department are enacted pursuant to the contract agreement between the City of Jeannette and the Fraternal Order of Police, Jeannette Lodge No. 24, effective January 1, 2000 through December 31, 2002.

Effective January 1, 2000, all full-time Police Officers, including the Captain, Lieutenants, Sergeants and full-time Patrolmen, shall receive a salary increase of three (3) percent over their base salary.

The compensation of full-time Patrolmen and other members of the Jeannette Police Department shall likewise be governed by terms and conditions of the Collective Bargaining Agreement entered between the City of Jeannette and the Jeannette F.O.P. as heretofore modified by various agreements and decisions prior to the date of the Ordinance's enactment. Specifically, this Ordinance incorporates herein the "Tier Wage System" form of compensation for new full-time Patrolmen having less that (5) years experience. Pursuant to the terms of the aforesaid Collective Bargaining Agreement:

- a. During the first year of employment, an employee shall receive eighty (80) percent of the base pay of a full-time Patrolman with four (4) years of service;
- b. During the second year of employment, an employee shall receive eighty-five (85) percent of the base pay of a full-time Patrolman with four (4) years of service;
- c. During the third year of employment, an employee shall receive ninety (90) percent of the base pay of a full-time Patrolman with four (4) years of service;
- d. During the fourth year of employment, an employee shall receive ninety-five (95) percent of the base pay of a full-time Patrolman with four (4) years of service; and
- e. Upon completion of four (4) years of service, an employee shall receive one-hundred (100) percent of the base pay for his or her rank as a full-time Patrolman.

In addition to the compensation set forth above and also pursuant to the aforesaid Collective Bargaining Agreement, after completing five (5) years of service, a full-time Patrolman shall be entitled to a longevity increment increase of five (5) percent and, thereafter, an additional one (1) percent per year for each year of service up to a maximum of twenty (20) percent. The aforesaid longevity increases are likewise acknowledged to be in effect for the Chief of Police, Lieutenants and Sergeants set forth above. All longevity increases are payable in addition to those base salaries set forth above based upon the employee's date of hire, years of continuous service and the terms of the aforesaid Collective Bargaining Agreement.

**SECTION II DEPARTMENT OF ACCOUNTS AND FINANCES**

**A. TAX COLLECTION**

Director	\$ 1,125.00 per annum
City Treasurer	3,000.00 per annum
Tax Collector	5,890.62 per annum
Deputy Treasurer/Bookkeeper 11 (1)	27,825.00 per annum
Bookkeeper 1 (1)	21,456.76 per annum
Office Clerk (1)	21,054.80 per annum

The raise given to the Tax Collector is premised upon the actual compensation by the City to the Tax Collector is likewise paid directly by the School District of the City of Jeannette for services performed on its behalf. The salaries set forth for the Deputy/Treasurer/Bookkeeper 11, Bookkeeper 1 and Office Clerk are intended to be the gross wages paid by the City for those positions for calendar year 2000. In adopting this Ordinance, the City acknowledges that

Westmoreland County and the School District of the City of Jeannette make reimbursements to the City for services performed by these positions on behalf of both the School District of the City of Jeannette and Westmoreland County.

The City also acknowledges that the reimbursements received from the School District of the City of Jeannette and Westmoreland County may not represent an equal division of the gross salaries set herein. In setting the compensation of these positions, the City acknowledges that it shall be responsible for the payment of the gross amount set forth herein and that any increase in the reimbursement levels approved by either the School District of the City of Jeannette and/or Westmoreland County shall be determined by those taxing bodies.

Any amounts paid to or received by the City from the Jeannette School District or Westmoreland County shall be the property of the City and shall not be paid over to the aforesaid employees.

**B. CODE ENFORCEMENT/PLANNING AND ZONING**

<b><u>CODE ENFORCEMENT - CODE OFFICER</u></b>	\$ 30,787.00 per annum
Zoning Hearing Board Secretary	600.00 per annum
Health Officer	500.00 per annum
Assistant Health Officer	1,792.92 per annum

**C. COMMUNITY DEVELOPMENT DEPARTMENT**

Community Development Coordinator	\$ 31,930.00 per annum
Rehabilitation Inspector	25,571.00 per annum
Rehabilitation Specialist/Bookkeeper	21,712.00 per annum
Community Development Secretary	20,511.00 per annum

**SECTION III. DEPARTMENT OF PUBLIC SAFETY**

**A. FIRE DEPARTMENT**

Director	\$ 1,125.00 per annum
Fire Marshall	500.00 per annum
Fire Chief (1)	30,409.00 per annum
Captain 1 (1)	33,202.00 per annum
Captain 2 (1)	31,029.00 per annum
New Hire Captain	22,930.00 per annum
Call Fireman (30) each	6.15 per hour
Call Firemen - Replacement Regulars	6.15 per hour

The salaries and pay levels for the City of Jeannette Regular Firemen are set pursuant to the terms of a Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Firemen dated November 12, 1996 and approved by the Council of the City of Jeannette at a public meeting held November 13, 1996.

This Fire Department Ordinance acknowledges that in addition to the regular compensation set forth above, that additional compensation is paid to the City of Jeannette Regular Firemen pursuant to the aforesaid Collective Bargaining Agreement, such compensation includes overtime pay, longevity pay, holiday pay and other benefits and emoluments. This Ordinance also acknowledges a "Tier Compensation System" outlined in the aforesaid Collective

Bargaining Agreement that causes new hires to be paid a percentage of the starting salary set forth above. The compensation for newly hire Fire Captains set forth in the aforesaid Collective Bargaining Agreement is a follows:

- a. Any new hires shall start at the 80% of the base salary for the year in which she or he is hired.
- b. Beginning the second year of service, such individual shall be entitled to a salary rate of 85% of the base salary for that year.
- c. Beginning the third year of service, such individual shall be entitled to 90% of the base salary for that year.
- d. Beginning the fourth year of service, such individual shall be entitled to 100% of the base salary for that year, together with a one time longevity increase as described in Paragraph 2 of the Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Fire Fighters referenced above.

This pay Ordinance incorporated herein by referenced thereto all other provisions of the Collective Bargaining Agreement entered between the City of Jeannette and the Jeannette Regular Firemen dated November 12, 1996 which is designated to be in effect from January 1, 1995 to December 31, 2000. This Ordinance also incorporates herein by reference thereto the basic Agreement between the City of Jeannette and Jeannette Regular Firemen previously adopted by the City of Jeannette effective January 1, 1989 to December 31, 1993, as same was modified by a Collective Bargaining Agreement entered between the City of Jeannette and the Regular Firemen of the City of Jeannette dated May 18, 1994 and as amended by the Collective Bargaining Agreement entered between the City of Jeannette and the Jeannette Regular Firefighters on November 12, 1996.

B. SANITATION DEPARTMENT

Sanitation Department Drivers (8) each	\$ 14.83 per hour
Part-Time Sanitation Office Clerks (2) each	11.27 per hour

SECTION IV. DEPARTMENT OF STREETS AND PUBLIC IMPROVEMENTS

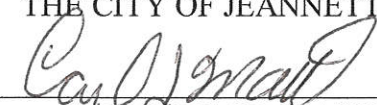
Director	\$ 1,800.00 per annum
City Foreman	34,975.00 per annum
Heavy Equipment/Group Leader (1)	14.98 per hour
Heavy Equipment Operators (3) each	14.48 per hour
Heavy Equipment/Truck Drivers (1)	14.23 per hour
Truck Driver/Brick Layer (1)	14.33 per hour
Parking Meter Repairman	3,600.00 per annum

All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

This Ordinance is duly Ordained and Enacted by the Council of the City of Jeannette at a public meeting held this 10th. day of May, 2000.

ATTEST:

  
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 Ronald E. Dinsmore, City Clerk

THE CITY OF JEANNETTE  
  
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 CARL J. MATT, MAYOR