



City of Jeannette

Westmoreland County, Pennsylvania



BILL NO. 17-06

ORDINANCE NO. 17-09

AN ORDINANCE OF THE CITY OF JEANNETTE FIXING THE LEVELS OF EMPLOYEES OF ALL DEPARTMENTS OF THE CITY OF JEANNETTE AND THE RATES OF COMPENSATION THEREOF FOR CALENDAR YEAR 2018.

WHEREAS, the Council of the City of Jeannette is duly empowered under the terms of the Third Class City Code to enact Ordinances fixing the status and levels of employees of the City of Jeannette and the rates of their compensation; and

WHEREAS, the Council of the City of Jeannette believes that it is necessary to adopt a specific Ordinance, which fixes the levels of all employees in all Departments of the City of Jeannette and the rates of their compensation for calendar year 2018.

WITH THE FOREGOING RECITALS INCORPORATED HEREIN BY REFERENCE THERETO, THE COUNCIL OF THE CITY OF JEANNETTE HEREBY FIXES THE STATUS AND LEVELS OF EMPLOYMENT OF ALL DEPARTMENTS OF THE CITY OF JEANNETTE AND SETS THE RATES OF THEIR COMPENSATION FOR THE CALENDAR YEAR 2018 AS FOLLOWS:

SECTION I. DEPARTMENT OF PUBLIC AFFAIRS

A. GENERAL GOVERNMENT/CITY MANAGER'S OFFICE

<i>Mayor</i>	\$2,400.00 per annum
<i>City Controller</i>	\$1,125.00 per annum
<i>City Solicitor</i>	\$9,540.00 per annum Plus \$110.00 per hour for work performed outside public meetings and executive sessions of Council.
<i>City Manager</i>	\$57,680.00 per annum
<i>City Clerk</i>	\$600.00 per annum
<i>Administrative Assistant</i>	\$20.21 per hour



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B. POLICE PROTECTION (BASE SALARY)

The following base salaries for the members of the Jeannette Police Department are enacted pursuant to a Collective Bargaining Agreement entered between the City of Jeannette and the Fraternal Order of Police, Jeannette Lodge No. 24, effective January 1, 2017, through December 31, 2020. The compensation of full-time Patrolmen and other members of the Jeannette Police Department shall likewise be governed by terms and conditions of the Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the Jeannette F.O.P.

For officers hired prior to July 1, 2017, this Ordinance incorporates herein the “Tier Wage System” form of compensation of new full-time Patrolmen having less than five (5) years’ experience.

<i>Chief of Police</i>	\$76,204 per annum
<i>Lieutenant</i>	\$70,432 per annum
<i>Sergeant</i>	\$68,382 per annum
<i>Patrolmen</i>	\$66,390 per annum
<i>Part Time Patrolmen – Hourly rate set at time of hire</i>	\$14.50 per hour

In addition to the compensation set forth above and also pursuant to the aforesaid Consolidated Collective Bargaining Agreement, each policeman hired before January 1, 2006 shall receive a longevity increase of 1% per annum for each year of continuous service up to 20 years. Any policeman hired after January 1, 2006, shall receive a longevity increase of 1% per annum for each year of continuous service up to twelve (12) years. No policeman shall be entitled to their longevity increment increase until such policeman reaches his fifth year of continuous service. After completing five (5) years of service a patrolman shall be entitled to a longevity increment of 5% and, following same, 1% per year for each year of continuous service thereafter up to a maximum of 20%. Any Policeman hired after January 1, 2006 shall receive a maximum longevity increment of 12%.

For officers hired after July 1, 2017, this Ordinance incorporates herein a second wage tier under which the base salary shall be \$50,000 and shall be paid as follows. In year one, the officer shall receive 80% of the base wage. In year two, the officer shall receive 85% of the base wage. In year three, the officer shall receive 90% of the base wage. In year four, the officer shall receive 95% of the base wage. In year five, the officer shall receive 100% of the base wage, or \$50,000. The base wage of \$50,000 shall remain in effect for the term of the Agreement.



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SECTION II. DEPARTMENT OF ACCOUNTS AND FINANCES

A. TAX COLLECTION

<i>Director</i>	\$1,125 per annum
<i>Deputy Chief Fiscal Officer</i>	\$45,521 per annum
<i>Finance Coordinator</i>	\$24.87 per hour
<i>City Treasurer</i>	\$3,500 per annum
<i>Tax Collector</i>	\$7,270 per annum
<i>Deputy Treasurer/Bookkeeper II</i>	\$15.50 per hour
<i>Bookkeeper I</i>	\$20.09 per hour

The Tax Collector salary is premised upon the actual compensation by the City to the Tax Collector and acknowledges that the Tax Collector is likewise paid directly by the School District of the City of Jeannette for services performed on its behalf. The salaries set forth for the Deputy/Treasurer/Bookkeeper II, Bookkeeper I, and Office Clerk are intended to be the gross wages paid by the City for those positions for calendar year 2017. In adopting this Ordinance, the City acknowledges that Westmoreland County and the School District of the City of Jeannette make reimbursements to the City for services performed by these positions on behalf of both the School District of the City of Jeannette and Westmoreland County.

The City also acknowledges that the reimbursements received from the School District of the City of Jeannette and Westmoreland County may not represent an equal division of the gross salaries set herein. In setting the compensation of these positions, the City acknowledges that it shall be responsible for the payment of the gross amount set forth herein and that any increase in the reimbursement levels approved by either the School District of the City of Jeannette and/or Westmoreland County shall be determined by those taxing bodies.

Any amounts paid to or received by the City from the Jeannette School District or Westmoreland County shall be the property of the City and shall not be paid over to the aforesaid employees.

B. CODE ENFORCEMENT/PLANNING AND ZONING

<i>Zoning Hearing Board Secretary</i>	\$50.00 per meeting
<i>Health Officer</i>	\$500.00 per meeting

C. COMMUNITY DEVELOPMENT DEPARTMENT

<i>Community Development Coordinator</i>	\$51,088 per annum
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SECTION III. DEPARTMENT OF PUBLIC SAFETY

A. FIRE DEPARTMENT

<i>Director</i>	\$1,125 per annum
<i>Fire Marshall</i>	\$10,000.00 per annum
<i>Fire Chief – Phillips</i>	\$17.84 per hour
<i>Captain – Matijevic</i>	\$19.84 per hour
<i>Captain – Frye</i>	\$15.40 per hour
<i>Call Fireman</i>	\$7.25 per hour
<i>Call Fireman – Replacement Regulars</i>	\$7.25 per hour

The salaries and pay levels for the City of Jeannette Regular Firemen are set pursuant to the terms of a Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Firemen effective January 1, 2012 through December 31, 2018.

The Fire Department Ordinance acknowledges that in addition to the regular compensation set forth above, that additional compensation is paid to the City of Jeannette Regular Firemen pursuant to the aforesaid Consolidated Collective Bargaining Agreement, such compensation includes overtime pay, longevity pay, holiday pay and other benefits and emoluments. This Ordinance also acknowledges a “Tier Compensation System” outlined in the aforesaid Consolidated Collective Bargaining Agreement that causes new hires to be paid a percentage of the starting salary set forth above. The compensation for newly hired Fire Captains set forth in the aforesaid Consolidated Collective Bargaining Agreement is as follows:

- a. Any new hires shall start at the 80% of the base salary for the year in which he or she is hired.
- b. Beginning the second year of service, such individual shall be entitled to a salary rate of 85% of the base salary for that year.
- c. Beginning the third year of service, such individual shall be entitled to 90% of the base salary for that year.
- d. Beginning the fourth year of service, such individual shall be entitled to 100% of the base salary for that year, together with a one-time longevity increase as described in Section 4 of the Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Fire Fighters referenced above.

B. SANITATION DEPARTMENT

<i>Sanitation Driver/Worker</i>	\$22.53 per hour
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SECTION IV. DEPARTMENT OF STREETS AND PUBLIC IMPROVEMENTS

<i>Director</i>	\$1,125 per annum
<i>City Foreman</i>	\$58,015 per annum
<i>Group Leader</i>	\$0.50 per hour
<i>Heavy Equipment Operator</i>	\$22.78 per hour
<i>Truck Drivers/Painter/Sign Repair</i>	\$22.53 per hour
<i>Truck Driver/Brick Layer</i>	\$22.63 per hour
<i>Truck Driver</i>	\$22.53 per hour
<i>Probationary & Supplemental Help</i>	\$15.20 per hour
<i>City Engineer</i>	\$12,000 per annum for 8 hours of work performed per week plus \$25.00 per hour per person for all other hours of work performed outside public meetings and executive sessions of Council.

SECTION V. DEPARTMENT OF PARKS AND PUBLIC PROPERTY

<i>Director</i>	\$1,125 per annum
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All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

This Ordinance is duly Ordained and Enacted by the Council of the City of Jeannette at a public meeting held this 19th day of December, 2017.

THE CITY OF JEANNETTE

/s/ Richard R. Jacobelli
 Richard R. Jacobelli
 Mayor and President of Council

ATTEST:

/s/ Michael L. Nestico
 Michael L. Nestico
 City Manager