

CITY OF JEANNETTE

WESTMORELAND COUNTY, PENNSYLVANIA

BILL NO. 15-01

ORDINANCE NO. 15-01

AN ORDINANCE OF THE CITY OF JEANNETTE FIXING THE LEVELS OF EMPLOYEES OF ALL DEPARTMENTS OF THE CITY OF JEANNETTE AND THE RATES OF COMPENSATION THEREOF FOR CALENDAR YEAR 2015.

WHEREAS, the Council of the City of Jeannette is duly empowered under the terms of the Third Class City Code to enact Ordinances fixing the status and levels of employees of the City of Jeannette and the rates of their compensation; and

WHEREAS, the Council of the City of Jeannette believes that it is necessary to adopt a specific Ordinance, which fixes the levels of all employees in all Departments of the City of Jeannette and the rates of their compensation for calendar year 2015.

WITH THE FOREGOING RECITALS INCORPORATED HEREIN BY REFERENCE THERETO, THE COUNCIL OF THE CITY OF JEANNETTE HEREBY FIXES THE STATUS AND LEVELS OF EMPLOYMENT OF ALL DEPARTMENTS OF THE CITY OF JEANNETTE AND SETS THE RATES OF THEIR COMPENSATION FOR THE CALENDAR YEAR 2015 AS FOLLOWS:

SECTION I. DEPARTMENT OF PUBLIC AFFAIRS

A. GENERAL GOVERNMENT/CITY CLERK'S OFFICE

Mayor	\$1,200.00 per annum
City Controller	2,400.00 per annum
City Solicitor	\$9,540.00 per annum plus \$110.00 per hour for work performed outside public meetings and executive sessions of Council.
City Manager	\$56,480.00 per annum
City Clerk	\$ 1,200.00 per annum
City Finance Coordinator	42,533.40 per annum
Administrative Assistant to the City Clerk's Office	34,052.20 per annum
Property Maintenance Officer	\$10.50 per hour

BILL NO. 15-01

ORDINANCE NO. 15-01

B. POLICE PROTECTION (BASE SALARY)

Chief of Police	\$ 69,065.00 per annum
Sergeant	61,976.00 per annum
Corporal	63,834.00 per annum
Patrolmen	60,171.00 per annum
Part Time Patrolmen – Hourly rate to be set at time of hire	12.50 per hour

The aforesaid base salaries for the members of the Jeannette Police Department are enacted pursuant to a Collective Bargaining Agreement entered between the City of Jeannette and the Fraternal Order of Police, Jeannette Lodge No. 24, effective January 1, 2013, through December 31, 2016.

The compensation of full-time Patrolmen and other members of the Jeannette Police Department shall likewise be governed by terms and conditions of the Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the Jeannette F.O.P. Specifically, this Ordinance incorporates herein the “Tier Wage System” form of compensation of new full-time Patrolmen having less than five (5) years experience. Pursuant to the terms of the aforesaid Collective Bargaining Agreement:

- a. During the first year of employment, an employee shall receive eighty (80) percent of the base pay of a full-time Patrolman with four (4) years of service;
- b. During the second year of employment, an employee shall receive eighty-five (85) percent of the base pay of a full-time Patrolman with four (4) years of service;
- c. During the third year of employment, an employee shall receive ninety (90) percent of the base pay of a full-time Patrolman with four (4) years of service;
- d. During the fourth year of employment, an employee shall receive ninety-five (95) percent of the base pay of a full-time Patrolman with four (4) years of service; and
- e. Upon completion of four (4) years of service, an employee shall receive one-hundred (100) percent of the base pay for his or her rank as a full-time Patrolman.

In addition to the compensation set forth above and also pursuant to the aforesaid Consolidated Collective Bargaining Agreement, each policeman hired before January 1, 2006 shall receive a longevity increase of 1% per annum for each year of continuous service up to 20 years. Any policeman hired after January 1, 2006, shall receive a longevity increase of 1% per annum for each year of continuous service up to twelve (12) years. No policeman shall be entitled to their longevity increment increase until such policeman reaches his fifth year of continuous service. After completing five (5) years of service a patrolman shall be entitled to a longevity increment of 5% and, following same, 1% per year for each year of continuous service thereafter up to a maximum of 20%. Any Policemen hired after January 1, 2006 shall receive a maximum longevity increment of 12%.

SECTION II. DEPARTMENT OF ACCOUNTS AND FINANCES

A. TAX COLLECTION

Director	\$1,125.00 per annum
City Treasurer	3,000.00 per annum
Tax Collector	7,270.00 per annum
Deputy Treasurer/Bookkeeper II (1)	40,203.80 per annum
Finance Coordinator <u>*under City Clerk</u>	42,533.40 per annum

The raise given to the Tax Collector is premised upon the actual compensation by the City of the Tax Collector is likewise paid directly by the School District of the City of Jeannette for services performed on its behalf. The salaries set forth for the Deputy/Treasurer/Bookkeeper II, Bookkeeper I, and Office Clerk are intended to be the gross wages paid by the City for those positions for calendar year 2015. In adopting this Ordinance, the City acknowledges that Westmoreland County and the School District of the City of Jeannette make reimbursements to the City for services performed by these positions on behalf of both the School District of the City of Jeannette and Westmoreland County.

The City also acknowledges that the reimbursements received from the School District of the City of Jeannette and Westmoreland County may not represent an equal division of the gross salaries set herein. In setting the compensation of these positions, the City acknowledges that it shall be responsible for the payment of the gross amount set forth herein and that any increase in the reimbursement levels approved by either the School District of the City of Jeannette and/or Westmoreland County shall be determined by those taxing bodies.

Any amounts paid to or received by the City from the Jeannette School District or Westmoreland County shall be the property of the City and shall not be paid over to the aforesaid employees.

B. CODE ENFORCEMENT/PLANNING AND ZONING

Zoning Board Secretary	50.00 per meeting
Health Officer	500.00 per annum

C. COMMUNITY DEVELOPMENT DEPARTMENT

Community Development Coordinator	\$47,955.30 per annum
Rehabilitation Specialist/Bookkeeper	34,088.60 per annum

SECTION III. DEPARTMENT OF PUBLIC SAFETY

A. FIRE DEPARTMENT

Fire Marshall	500.00 per annum
Fire Chief (1)	\$55,595.00 per annum
Captain 1 (Bertolino)	51,745.00 per annum
New Regulars	48,038.00 per annum
Call Fireman (30) each	7.25 per hour
Call Firemen – Replacement Regulars	7.25 per hour

The salaries and pay levels for the City of Jeannette Regular Firemen are set pursuant to the terms of a Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Firemen effective January 1, 2012 through December 31, 2018.

The Fire Department Ordinance acknowledges that in addition to the regular compensation set forth above, that additional compensation is paid to the City of Jeannette Regular Firemen pursuant to the aforesaid Consolidated Collective Bargaining Agreement, such compensation includes overtime pay, longevity pay, holiday pay and other benefits and emoluments. This Ordinance also acknowledges a “Tier Compensation System” outlined in the aforesaid Consolidated Collective Bargaining Agreement that causes new hires to be paid a percentage of the starting salary set forth above. The compensation for newly hired Fire Captains set forth in the aforesaid Consolidated Collective Bargaining Agreement is as follows:

- a. Any new hires shall start at the 80% of the base salary for the year in which he or she is hired.
- b. Beginning the second year of service, such individual shall be entitled to a salary rate of 85% of the base salary for that year.
- c. Beginning the third year of service, such individual shall be entitled to 90% of the base salary for that year.
- d. Beginning the fourth year of service, such individual shall be entitled to 100% of the base salary for that year, together with a one-time longevity increase as described in Section 4 of the Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Fire Fighters referenced above.

BILL NO. 15-01

ORDINANCE NO. 15-01

B. SANITATION DEPARTMENT

Sanitation Department Drivers and workers (6) each \$ 21.03 per hour

SECTION IV. DEPARTMENT OF PUBLIC WORKS

Director \$ 1,200.00 per annum
City Engineer 12,000.00 per annum

\$12,000.00 per annum for 8 hours of work performed per week plus \$25.00 per hour per person for all other hours of work performed outside public meetings and executive sessions of Council.

City Foreman \$54,459.84 per annum
Group Leader (1) .50 per hour
Heavy Equipment Operators (3) each 21.28 per hour
Heavy Equipment/Truck Drivers (2) each 21.03 per hour
Truck Driver/Brick Layer (1) each 21.13 per hour
New Hires 14.20 per hour

All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

This Ordinance is duly Ordained and Enacted by the Council of the City of Jeannette at a public meeting held this 14th day of January 2015.

ATTEST:

THE CITY OF JEANNETTE

/s/ Bruce D. Jamison
Bruce D. Jamison, City Manager

/s/ Richard R. Jacobelli
Richard R. Jacobelli, Mayor and
President of Council