



City of Jeannette

Westmoreland County, Pennsylvania



BILL NO. 15-09

ORDINANCE NO. 15-08

AN ORDINANCE OF THE CITY OF JEANNETTE FIXING THE LEVELS OF EMPLOYEES OF ALL DEPARTMENTS OF THE CITY OF JEANNETTE AND THE RATES OF COMPENSATION THEREOF FOR CALENDAR YEAR 2016.

WHEREAS, the Council of the City of Jeannette is duly empowered under the terms of the Third Class City Code to enact Ordinances fixing the status and levels of employees of the City of Jeannette and the rates of their compensation; and

WHEREAS, the Council of the City of Jeannette believes that it is necessary to adopt a specific Ordinance, which fixes the levels of all employees in all Departments of the City of Jeannette and the rates of their compensation for calendar year 2016.

WITH THE FOREGOING RECITALS INCORPORATED HEREIN BY REFERENCE THERETO, THE COUNCIL OF THE CITY OF JEANNETTE HEREBY FIXES THE STATUS AND LEVELS OF EMPLOYMENT OF ALL DEPARTMENTS OF THE CITY OF JEANNETTE AND SETS THE RATES OF THEIR COMPENSATION FOR THE CALENDAR YEAR 2016 AS FOLLOWS:

SECTION I. DEPARTMENT OF PUBLIC AFFAIRS

A. GENERAL GOVERNMENT/CITY MANAGER'S OFFICE

Mayor	\$1,200.00 per annum
City Controller	\$2,400.00 per annum
City Solicitor	\$9,540.00 per annum Plus \$110.00 per hour for work performed outside public meetings and executive sessions of Council.
City Manager	\$56,480.00 per annum
City Clerk	\$1,200.00 per annum
Finance Coordinator	\$23.87 per hour
Administrative Assistant	\$19.21 per hour
Property Maintenance Officer	\$10.50 per hour



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B. POLICE PROTECTION (BASE SALARY)

Chief of Police	\$71,138 per annum
Lieutenant	\$65,749 per annum
Sergeant	\$63,835 per annum
Patrolmen	\$61,976 per annum
Part Time Patrolmen – Hourly rate set at time of hire	\$12.50 per hour

The aforesaid base salaries for the members of the Jeannette Police Department are enacted pursuant to a Collective Bargaining Agreement entered between the City of Jeannette and the Fraternal Order of Police, Jeannette Lodge No. 24, effective January 1, 2013, through December 31, 2016.

The compensation of full-time Patrolmen and other members of the Jeannette Police Department shall likewise be governed by terms and conditions of the Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the Jeannette F.O.P. Specifically, this Ordinance incorporates herein the "Tier Wage System" form of compensation of new full-time Patrolmen having less than five (5) years' experience. Pursuant to the terms of the aforesaid Collective Bargaining Agreement:

- a. During the first year of employment, an employee shall receive eighty (80) percent of the base pay of a full-time Patrolman with four (4) years of service;
- b. During the second year of employment, an employee shall receive eighty-five (85) percent of the base pay of a full-time Patrolman with four (4) years of service;
- c. During the third year of employment, an employee shall receive ninety (90) percent of the base pay of a full-time Patrolman with four (4) years of service;
- d. During the fourth year of employment, an employee shall receive ninety-five (95) percent of the base pay of a full-time Patrolman with four (4) years of service; and
- e. Upon completion of four (4) years of service, an employee shall receive one-hundred (100) percent of the base pay for his or her rank as a full-time Patrolman.

In addition to the compensation set forth above and also pursuant to the aforesaid Consolidated Collective Bargaining Agreement, each policeman hired before January 1, 2006 shall receive a longevity increase of 1% per annum for each year of continuous service up to 20 years. Any policeman hired after January 1, 2006, shall receive a longevity increase of 1% per annum for each year of continuous service up to twelve (12) years. No policeman shall be entitled to their longevity increment increase until such policeman reaches his fifth year of continuous service. After completing five (5) years of service a patrolman shall be entitled to a longevity increment of 5% and, following same, 1% per year for each year of continuous service thereafter up to a maximum of 20%. Any Policemen hired after January 1, 2006 shall receive a maximum longevity increment of 12%.



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SECTION II. DEPARTMENT OF ACCOUNTS AND FINANCES

A. TAX COLLECTION

Director	\$1,125 per annum
City Treasurer	\$3,000 per annum
Tax Collector	\$7,270 per annum
Deputy Treasurer/Bookkeeper II	\$14.50 per hour
Bookkeeper I	\$19.09 per hour

The raise given to the Tax Collector is premised upon the actual compensation by the City of the Tax Collector is likewise paid directly by the School District of the City of Jeannette for services performed on its behalf. The salaries set forth for the Deputy/Treasurer/Bookkeeper II, Bookkeeper I, and Office Clerk are intended to be the gross wages paid by the City for those positions for calendar year 2016. In adopting this Ordinance, the City acknowledges that Westmoreland County and the School District of the City of Jeannette make reimbursements to the City for services performed by these positions on behalf of both the School District of the City of Jeannette and Westmoreland County.

The City also acknowledges that the reimbursements received from the School District of the City of Jeannette and Westmoreland County may not represent an equal division of the gross salaries set herein. In setting the compensation of these positions, the City acknowledges that it shall be responsible for the payment of the gross amount set forth herein and that any increase in the reimbursement levels approved by either the School District of the City of Jeannette and/or Westmoreland County shall be determined by those taxing bodies.

Any amounts paid to or received by the City from the Jeannette School District or Westmoreland County shall be the property of the City and shall not be paid over to the aforesaid employees.

B. CODE ENFORCEMENT/PLANNING AND ZONING

Zoning Hearing Board Secretary	\$50.00 per meeting
Health Officer	\$500.00 per annum

C. COMMUNITY DEVELOPMENT DEPARTMENT

Community Development Coordinator	\$48,866.45 per annum
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SECTION III. DEPARTMENT OF PUBLIC SAFETY

A. FIRE DEPARTMENT

Fire Marshall	\$500.00 per annum
Fire Chief – Matijevic	\$53,732.87 per annum
Captain – Bertolino	\$57,621.36 per annum
Captain – Phillips	\$49,047.00 per annum
Call Fireman	\$7.25 per hour
Call Fireman – Replacement Regulars	\$7.25 per hour

The salaries and pay levels for the City of Jeannette Regular Firemen are set pursuant to the terms of a Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Firemen effective January 1, 2012 through December 31, 2018.

The Fire Department Ordinance acknowledges that in addition to the regular compensation set forth above, that additional compensation is paid to the City of Jeannette Regular Firemen pursuant to the aforesaid Consolidated Collective Bargaining Agreement, such compensation includes overtime pay, longevity pay, holiday pay and other benefits and emoluments. This Ordinance also acknowledges a "Tier Compensation System" outlined in the aforesaid Consolidated Collective Bargaining Agreement that causes new hires to be paid a percentage of the starting salary set forth above. The compensation for newly hired Fire Captains set forth in the aforesaid Consolidated Collective Bargaining Agreement is as follows:

- a. Any new hires shall start at the 80% of the base salary for the year in which he or she is hired.
- b. Beginning the second year of service, such individual shall be entitled to a salary rate of 85% of the base salary for that year.
- c. Beginning the third year of service, such individual shall be entitled to 90% of the base salary for that year.
- d. Beginning the fourth year of service, such individual shall be entitled to 100% of the base salary for that year, together with a one-time longevity increase as described in Section 4 of the Consolidated Collective Bargaining Agreement entered between the City of Jeannette and the City of Jeannette Regular Fire Fighters referenced above.

B. SANITATION DEPARTMENT

Sanitation Driver/Worker	\$21.53 per hour
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SECTION IV. DEPARTMENT OF PUBLIC WORKS

Director	\$1,200 per annum
City Foreman	\$55,495.26 per annum
Group Leader	\$0.50 per hour
Heavy Equipment Operator	\$21.78 per hour
Heavy Equipment/Truck Drivers	\$21.53 per hour
Truck Driver/Brick Layer	\$21.63 per hour
City Engineer	\$12,000 per annum for 8 hours of work performed per week plus \$25.00 per hour per person for all other hours of work performed outside public meetings and executive sessions of Council.

All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

This Ordinance is duly Ordained and Enacted by the Council of the City of Jeannette at a public meeting held this 21st day of December, 2015.

THE CITY OF JEANNETTE

Richard R. Jacobelli
Mayor and President of Council

ATTEST:

Michael L. Nestico
City Manager