

A G R E E M E N T

BETWEEN

THE CITY OF JEANNETTE, PENNSYLVANIA

AND

THE JEANNETTE REGULAR FIREMEN
/

JANUARY 1, 1980 TO DECEMBER 31, 1981

WHEREAS, the parties hereto have reached an agreement through negotiations relative to the terms and conditions of employment and rate of compensation for the calendar years 1980 and 1981.

WHEREAS, said parties desire to reduce said agreement to writing.

NOW, THEREFORE, it is agreed between the City of Jeannette, Pennsylvania, and the Jeannette Regular Firemen that the members of the Jeannette Regular Firemen receive and be subject to and the City of Jeannette pay, provide, and be subject to the following terms and conditions of employment:

1. For the years 1980 and 1981, an increase of 9% on base rate per year.
2. Vacation schedule change to read as follows:
 - (a) One Year Service Two Weeks Vacation
 - (b) Five Years Service Three Weeks Vacation
 - (c) Ten Years Service Four Weeks Vacation
 - (d) Fifteen Years Service Five Weeks Vacation
 - (e) Twenty Years Service Six Weeks Vacation
3. A paid-up life insurance policy, upon retirement, in the amount of \$2,500.00.
4. Fire Chief is to schedule extra drivers for lunch and supper during weekends, holidays, vacations, and sick days
5. Clothing allowance is to be increased from \$225.00 to \$275.00.
6. The City agrees to reimburse each employee of the Fire Department for monies expended for medicines or drugs which have been

6. Continued

prescribed by a licensed physician up to an amount not to exceed One Hundred and 00/100 (\$100.00) Dollars per calendar year. The City's obligation to reimburse for the aforesaid medicines and drugs shall be further limited as follows:

- (a) The City shall reimburse the employee for medicines and drugs specifically prescribed for the employee himself, his wife, or his children;
- (b) The City will reimburse the employee only for drugs or medicines which are purchased pursuant to a prescription issued by a licensed physician;
- (c) The City shall reimburse the employee for prescribed medicines or drugs upon the presentation of receipts by the employee to the City Clerk. In order to be reimbursed, the employee shall present his receipts between December 1st and December 31st of each calendar year; and in no event later than the 31st day of December of the calendar year.

7. Bunk men are to be utilized for the night shift (12:00 A.M. to 8:00 A.M.), and are to be paid \$10.00 per night.

CITY OF JEANNETTE

Attest:

BY:

Michael J. Salvatore, Mayor

Richard S. Laskey
City Clerk

JEANNETTE REGULAR FIREMEN

James A. Caravella

Ira Hartman

Joseph J. ...
- 2 -