

AGREEMENT

This agreement is made and entered into, this 8TH day of AUGUST, 1984, by and between the City of Jeannette, a municipal corporation, herein called the City

A N D

the Jeannette Regular Firemen, a labor organization representing the regular firemen of the City, herein called the Firemen

WHEREAS, the parties have entered into collective bargaining to resolve the issues regarding terms and conditions of employment for the firemen, and;

WHEREAS, the parties desire to reduce their agreement to writing

NOW, THEREFORE, in consideration of the above, and in further consideration of the mutual promises contained herein, and intending to be legally bound, the parties agree as follows:

1. Beginning January 1, 1984 and continuing until December 31, 1984, the base annual salary of every member of the Jeannette Regular Firemen shall be increased by One Thousand and no/100 (\$1,000.00) Dollars.
2. Beginning January 1, 1985 and continuing until December 31, 1985, the base annual salary of every member of the Jeannette Regular Firemen shall be increased Seven Hundred and Fifty and no/100 (\$750.00) Dollars.
3. The City shall provide all members of the Jeannette Regular Fire Department the high option dental plan, to be effective for services provided on or after January 1, 1984,
4. The provision to provide for early retirement, for the existing members of the fire department is hereby ratified and confirmed as part of the this agreement, a copy of which is attached hereto and made a part hereof.
5. All other terms and conditions of employment not hereby modified or deleted are hereby ratified and confirmed as though they were set forth at length.
6. The effective date of all benefits granted herein shall be applied retroactively to January 1, 1984.
7. The contract shall be for a two (2) year period, comencing January 1, 1984 and ending December 31, 1985.

PROPOSED ADDITION TO THE FIREMEN'S CONTRACT

SEVERANCE PROVISION:

In the event the regular fire department of the City of Jeannette is abolished following a referendum or the department manpower is reduced because of budgetary necessity, then and only in that event, James Carasella, Edward Pacelli and Ira Hartman shall be permitted to purchase credit for their military service for retirement calculations and shall be permitted to retire from the regular Fire Department with full benefits after 25 years of service. This provision shall apply only to the individuals specifically mentioned herein and shall not accrue to the advantage of any other person. Further, in the event each of the individuals mentioned herein shall qualify for pension under the normal terms and conditions, i.e. attainment of thirty (30) years of service without the purchase of military service credit, then this provision shall become null and void.

In witness whereof, the parties hereto have hereunto
set their hands and affixed their seals, this 8TH day of AUGUST,
1984.


MICHAEL J. SALVATORE, Mayor

Attest:


Richard S. Laskey, City Clerk


EDWARD PACELLI


IRA HARTMAN