

AMERICAN ARBITRATION ASSOCIATION

IN THE MATTER OF THE ARBITRATION

Between

THE CITY OF JEANNETTE

and

FRATERNAL ORDER OF POLICE LODGE #24

Case No. 55-360-0056-95

ACT 111 INTEREST ARBITRATION AWARD

BOARD OF ARBITRATION

Elliot Newman, Esquire
Chairman

Raymond F. Sekula, Esquire
Arbitrator for FOP Lodge #24

Gary A. Falatovich, Esquire
Arbitrator for the City

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BACKGROUND

By letter dated May 25, 1995, the undersigned was notified by the American Arbitration Association of his selection as the Chairman of the Board of Arbitration. The Board of Arbitrators met pursuant to the authority contained in Act 111 of the Commonwealth of Pennsylvania (Act of June 24, 1969; P.L. 237, No. 111; 43 P.S. 217 et seq) on July 28, 1995 in order to take testimony and make an Award governing the terms and conditions of employment of the full-time police officers of the City of Jeannette.

At the commencement of the July 28, 1995 hearing, the undersigned accepted the appointment as the Chairman of the Arbitration Board. The parties agreed to waive the requirement of Section 4(b) of Act 111 that the determination of the Board of Arbitration be made within thirty days after the appointment of the third, neutral arbitrator. The record was closed at the conclusion of the July 28th hearing. An executive session was held among the Board of Arbitration on August 7, 1995.

AWARD

ITEM #1 TERM OF AWARD

This Award shall be effective for a period of two years, from January 1, 1995 through December 31, 1996.

ITEM #2 BASE SALARIES

Effective January 1, 1995, all full-time police officers, including the Captain, Lieutenants, Sergeants and Patrolmen, shall receive an across-the-board salary increase of four percent (4%) over their base 1994 salary. Effective January 1, 1996, there shall be an additional across-the-board base salary increase of 4%.

ITEM #3 PENSIONS

The pension plan shall be amended to reflect that retirements shall be based upon fifty percent (50%), as set forth in the current ordinance, consistent with Title 53, Section 39303.

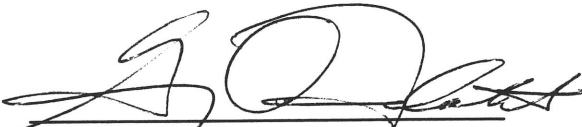
ITEM #4 ALL OTHER MATTERS

All terms and conditions of employment encompassed by the prior Agreement or in effect during its term and that are not altered by this Award shall remain in full force and effect. Unless otherwise stated, all of the foregoing takes effect on January 1, 1995. All other requests, proposals, and demands not previously agreed upon or specifically addressed herein shall be considered DENIED and REJECTED.



Elliot Newman, Impartial Chairman
Arbitration Panel

Date: August 8, 1995

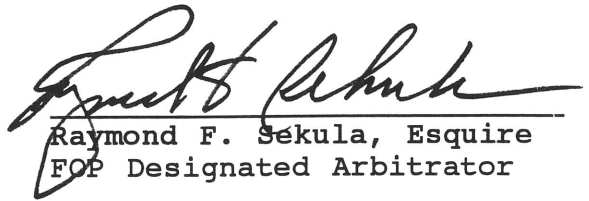


Gary A. Falatovich, Esquire
City Designated Arbitrator

concur _____

dissent X _____

Date: Sept. 1, 1995



Raymond F. Sekula, Esquire
FOP Designated Arbitrator

concur X _____

dissent _____

Date: Aug 9, 1995