

IN THE MATTER OF ARBITRATION :
 :
 BETWEEN :
 :
 CITY OF JEANNETTE : DECISION IN
 : CONTRACT MATTERS
 : (1997, 1998, 1999)
 AND :
 :
 FRATERNAL ORDER OF POLICE :
 LODGE NO. 24 :

AAA FILE NUMBER: 55 360 0224 96

BOARD OF ARBITRATION

Gary A. Falatovich, Esq., For the City
James L. McAneny, Esq., For the Police
Edward J. O'Connell, Impartial Chairman

The Award is issued pursuant to the provisions of Act 111 of 1968
of the Commonwealth of Pennsylvania.

MASTER COPY

ADMINISTRATION

By letter dated October 18, 1996, from the Pittsburgh Regional Office of the American Arbitration Association, the undersigned was notified of his appointment to resolve contract matters then in dispute between the Parties. The time limits for the issuance of an Award under Act 111 of the Commonwealth of Pennsylvania were specifically waived by the Parties.

A hearing went forward on December 20, 1996 for the presentation of evidence and testimony in support of the positions adopted. The Board of Arbitration met in executive session on January 27, 1997 and thereafter issued the following Award:

AWARD

1. The new Agreement shall have a term of three years, beginning January 1, 1997, and ending December 31, 1999.

2. Base salaries in effect on December 31, 1996

shall be increased by 3% for the first year of the Agreement.

Wages so increased shall be increased by an additional 4% for the second year of the Agreement.

Wages so increased shall be further increased by an additional 4% for the third and final year of the Agreement.

3. Effective January 1, 1997, the annual clothing allowance of each member of the Police Bargaining Unit shall be increased to \$500.00
4. Time spent in off duty appearances shall be compensated at the rate of time-and-one-half with the following minimum guarantee:

District Justices - one hour

County Court - two hours

5. For purposes of scheduling and compensation, Christmas Day and New Year's Day will be deemed to begin at ^{4:00 p.m. (1600 hours)} ~~noon~~ on the holiday eve and

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 7/31/97

continue throughout the calendar holiday.

6. Time worked by an affected officer pursuant to a change in schedule made with less than 24 hours advance notice shall be compensated at the rate of time-and-one-half.
7. All references to "levels of service" in any prior Awards, Agreements or understandings are hereby deleted.
8. A furloughed officer who is not recalled to work within one year shall be paid a lump sum of \$2500.00.
9. The Parties are directed to prepare an Agreement consolidating all prior arbitration Awards as soon as possible. The Board of Arbitration shall retain jurisdiction to resolve differences arising out of this undertaking.
10. All other conditions of employment not affected by the foregoing shall remain "as is."

Concur ✓

Concur ✓

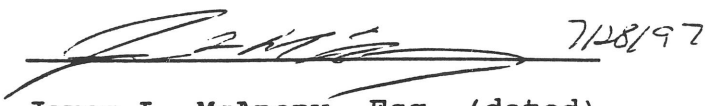
Dissent _____

Dissent AS TO ITEM #7 ONLY

 7/29/97

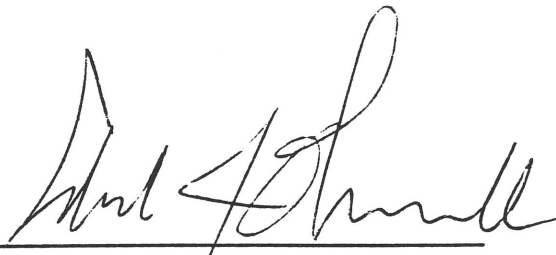
Gary A. Falatovich, Esq. (dated)

For the City

 7/28/97

James L. McAneny, Esq. (dated)

For the Police



Edward J. O'Connell

Impartial Chairman

Date July 31, 1997