



# City of Jeannette

Westmoreland County, Pennsylvania



## RESOLUTION NO. 18-07

**A RESOLUTION OF THE CITY OF JEANNETTE AMENDING SAFETY EQUIPMENT SECTION OF CHAPTER 8, RISK MANAGEMENT AND SAFETY, OF THE CITY'S PERSONNEL POLICIES AND PROCEDURES MANUAL, 2016, RELATING TO PROTECTIVE PERSONAL ATTIRE.**

WHEREAS, the City of Jeannette emphasizes and prioritizes the safety and professionalism of its employees; and

WHEREAS, the City of Jeannette desires to protect and promote the health and safety of its employees through risk management and safety practice.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Jeannette that:

1. The "Safety Equipment" section of Chapter 8, Risk Management and Safety, of the City's Personnel Policies and Procedures Manual, 2016, is hereby amended as follows:

(A) Subsection 1(b) under Protective Personal Attire (Public Works Department Employees) shall be amended to delete "except for drivers and/or operators who are not involved in any other type of work activities and approved by the respective Department Director" such that subsection 1(b) shall read as follows: "Long-legged trousers must be worn. Shorts of any type are not permitted."

(B) An additional subsection entitled "Protective Personal Attire (Fire Department)" shall be added and shall read as follows:

**Protective Personal Attire (Fire Department)**

1. **Year-Round:** Firefighters will be required to wear long pants between the hours of 8 a.m. and 8 p.m. and may wear shorts after 8 p.m. as long as they are not partaking in physical work such as equipment maintenance, calls, training, or any other physical activity. If a firefighter is wearing shorts and receives a call, regardless of call nature the firefighter will be required to wear turnout boots and pants before leaving the station or responding to the call. Furthermore, firefighters will not be permitted to leave the station wearing shorts while on duty. There will be an exception during sleep time, work-out time, and leisure hours, at which times firefighters will be permitted to wear shorts in the station as long as they are not partaking in physical work such as in equipment maintenance, calls, training, or any other physical activity.



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RESOLVED, ENACTED AND ADOPTED at a meeting held on the 8th day of March, 2018.

THE CITY OF JEANNETTE

Curtis J. Antonjak  
Curtis J. Antonjak  
Mayor and President of Council

ATTEST:

Michelle Langdon  
Michelle Langdon  
City Clerk/CFO