

RESOLUTION NO. 13 OF 2021

**A RESOLUTION OF THE CITY OF JEANNETTE APPROVING THE ADDITION OF EMPLOYEES TO THE EXISTING MEMORANDUM OF EMPLOYMENT COMPENSATION AND BENEFITS FOR FULL-TIME, NON-UNION, SALARIED EMPLOYEES.**

WHEREAS, the City Council of the City of Jeannette (the "City Council") has previously approved that certain Memorandum of Employment Compensation and Benefits for Full-Time Non-Union, Salaried Employees, which document describes certain salaries and benefits for certain City employees who are full-time, non-union, and salaried (the "Memorandum"); and

WHEREAS, the City of Jeannette (the "City") has hired other employees since the establishment of that Memorandum; and

WHEREAS, the City Council desires to clarify certain terms of employment relating to such additional employees.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Jeannette that:

1. The City Council hereby approves the addition of the following City employees to Section 1 of the Memorandum: (1) Nathan Benjamin Jay Bish, City Clerk; (2) William Whetzel, Code Enforcement Officer, (3) Ethan E. Keedy, Chief Fiscal Officer, and (4) Ed Cycak, City Foreman (successor to Richard Ault).

2. The City Council hereby approves and amends Section 2 of the Memorandum as to add the following:

<u>Covered Employee</u>	<u>Collective Bargaining Unit Agreement</u>
1. Richard Ault	Public Works Employees
2. Nathan Benjamin Jay Bish	Administrative Employees
3. William Whetzel	Administrative Employees
4. Ethan E. Keedy	Administrative Employees
5. Ed Cycak	Public Works Employees

3. Unless otherwise provided in an employment agreement between the City and such employee, each of the above employees shall be eligible for a pension or related pension payments, distributions, or benefits from the City of Jeannette in accordance with the Non-Uniform Pension Plan, as may be amended by the City, the City Council, or the Pennsylvania Municipal Retirement System (PMRS) from time to time.

4. The City Council does hereby note and acknowledge that in the event of any conflict between the terms and conditions of the Third Class City Code or any specific, express, written employment agreement between any of the above employees and the City and the Memorandum, the Third Class City Code and/or such specific, express, written employment agreement (in that order and priority) shall supersede the Memorandum and shall govern such employment relationship.


5. The City Council does hereby authorize and direct all City officials and employees to take such actions as may be necessary to amend the Memorandum and effectuate the

Memorandum and this Resolution.

6. The City Council hereby resolves that all resolutions, or parts of resolutions, which are inconsistent herewith be and are repealed.

**RESOLVED, ENACTED, AND ADOPTED** at a meeting of the City Council of the City of Jeannette held on the 10<sup>th</sup> day of November, 2021.

THE CITY OF JEANNETTE



Curtis J. Antoniak  
Mayor and President of Council

ATTEST:



Nathan Benjamin Jay Bish  
City Clerk